Christine Beckman, University of California, Irvine, announces a set of hot topics for San Antonio...

Due to the collective effort of 1077 reviewers, we were able to provide 2243 reviews, to 641 submitters, which were used to select 305 papers and 30 symposia for the 2011 Academy meeting. It was a heroic effort by all, and an ENORMOUS thanks to everyone that stepped up to provide feedback to authors. This includes the help of my incredible colleagues at UCI. Kenji Klein and Ann Clark deserve special thanks. We begged, pleaded, coerced and bribed reviewers (promising OMT chap sticks in the final hours, see below), and everyone pitched in. In fact, we had over 300 new reviewers volunteer this year! As the number of submissions to OMT increases, so too does our reliance on reviewers. It is inspiring to see so many people willing to help out. Thank you!

From this array of papers, we created 80 sessions – roundtable and paper sessions and symposia sessions – organized into interest tracks. This was a challenging task for several reasons. First, our San Antonio conference has fewer rooms – making our selection criteria more competitive than usual. Second, the scholars that submit to OMT cover a dizzyingly broad range of topics that sometimes defy easy categorization. However, I think you’ll be pleased with the end result. San Antonio will feel more intimate (fewer sessions, more co-location of research topics, and sweltering hot weather that will encourage us to stay indoors), and I hope it encourages even more conversations between sessions.

These sessions don’t include 46 papers that will be in cross-divisional or discussion paper sessions (with some of our best facilitators) – or 16 of our jointly sponsored symposia that have been scheduled by other divisions. Be sure to look for those in the OMT program when it comes out! It looks to be a program that will really sizzle.

Below is a preliminary schedule (all in the San Antonio Convention Center, pending modification as a result of scheduling conflicts with other divisions). We have several rooms dedicated to institutional theory, the topic for which we had the most submissions and reviewers, but we also
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have tracks on learning, networks, corporate governance, innovation, and social issues.

Thanks for the opportunity to serve OMT as Program Chair. I look forward to seeing you all at the OMT Welcome Breakfast, where we shall hear from this year’s OMT Distinguished Scholar, Joel Baum. Please also make sure to attend the OMT Business Meeting and Social Hour on Monday night. Awards will be announced, the artifact will be revealed, and we’ll have some refreshing tropical drinks. See you there!

Best, Christine

And here’s an OMT chap stick for all of our red-hot reviewers:

Monday, August 15th, San Antonio Convention Center (S: Symposia)

8:00 – 9:30

9:45-11:15
11:30-1:00

1:15-2:45

3:00-4:30

4:45-6:15

TMTs, Agency & Turnover

Dynamics & Impact of TMTs

Social Influences on Pricing

Boards in Crisis

Structural Contingency

Origins & Attributions of CSR
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Organizational Misconduct (S)

Inside the CSR Black Box

Social Enterprises (S)

Institutions and Sustainability (S)

Organizational Identity

Politics & Bargaining

Heterogeneity & Innovation

Emergence of Innovation

Predictors of Ambidexterity

Structures & Knowledge

Evolution & Use of Technology
OMT Breakfast & Distinguished Scholar: Joel Baum

Leadership & Institutions (S)

Emotions & Institutions (S)

Category Dynamics

Events & Institutional Change

Institutional Maintenance & Decay

Culture & Performance (S)

The Spread of Practices

Network Diffusion

Interorganizational Mobility

Community Networks

Homophily Processes
Isomorphism & Institutional Pressure

Multiple Institutional Logics

Audience Impact on Diffusion

Decoupling & Symbolic Compliance

Logics at Different Levels

Dynamics of Institutional Entrepreneurship

Markets & Institutional Logics

Institutional Pluralism

Storytelling & Self Expression

Institutions & Identity
Institutional Work of Professions

Exploration and Exploitation

Adoption of Innovations

Learning from Failure & Success (S)

Learning from Failure

Learning & Performance Feedback

Imprinting in Organizations

Tuesday, August 16th, San Antonio Convention Center (S: Symposia)

8:00 – 9:30

9:45-11:15

11:30-1:00
1:15-2:45

Enabling Innovation Outside the Firm (S)

New Approaches to Org Design (S)

Role of CEOs in Organizations

Capabilities & Competencies

Boundaries & Governance

Responses to State Pressure

3:00-4:30

US Employment Relationship (S)

Community Dynamics ($) 

Innovation & Identity ($)
Rule Breaking & Deviance in Organizations (S)

Team Networks

Alliance Formation

Trust and Reciprocity

Dynamics of Status

Consequences of Status

The Normative Pillar of the Professions (S)

Expert Work and Organizations (S)

Discourse in Emerging Fields

Social Movements: Mobilization & Coordination

Social Movements & New Industry
Horizontal Coordination (S)

New Applications in Networks

Tie Formation

Brokerage & Networks

Intraorganizational Networks

Category Distinctiveness

Resource Partitioning & Organizational Form

Category Contrast & Overlap

Survival & Response to Shocks

Social Psychological Processes

Complexity Theory