Heinrich Greve, INSEAD, tells us why the OMT Division is the "the place to be!" in Montreal and the future. The OMT division is approaching the 2010 Academy of Management Meetings with more than 4000 members, making the division ten percent larger than when I was Program-Chair elect, and even more diverse in its membership backgrounds and interests.

Every year we see the division grow larger, and our program at the Academy of Management Meetings get filled with exciting PDW sessions and main program papers and symposia.

I have sometimes wondered where all this excitement goes when the meetings are over. Does it lead to better research, teaching and practice? Will our members get ideas that they can pursue when go home, and form connections that they can maintain later? If the answer to these questions is yes, at least sometimes, then OMT and the Academy have effects throughout the year even though it is most active for just a few days. OMT puts a lot of effort into our division’s part of the Academy of Management Meetings, and below I briefly mention some of the things we will do this year. I will leave it to our excellent organizers to tell the full story in their articles!

Lately we have been wondering whether we should also do more for our members between meetings, and that became a topic of our 5-year review, also discussed below.

Montréal Meetings

This year have a very exciting program of pre-conference workshops, as Christine Beckman tells in her Program Chair Elect Report. Although I hesitate to single out any workshop, I want to
Chair’s Message

mention the OMT Junior Faculty Consortium and the OMT/MOC DOctoral Consortium, which we arrange every year to great success. These consortia provide a broad range of advice and mentoring, as well as opportunities to meet others who are at the same stage of their academic development. For many OMT members, including me, participating in a consortium is one of the most educational and memorable experiences that the Academy of Management Meetings has given our early career. For doctoral students working on their proposal, the OMT Dissertation Proposal Workshop is an opportunity to receive comments on their proposal draft from senior scholars in the field.

Matt Kraatz mustered the help of a willing and very capable corps of OMT reviewers, and was able to sort the deluge of submissions into a great set of sessions that he lists and discusses in his Program Chair report. We are very proud of our Academy program and very grateful of what our Program Chair Elect, Program Chair, and reviewers do to put these together. Although OMT is a large division as measured by the number of members, we are even larger as measured by submissions. Part of the reason for this is that our program, and the people who make it, are so good that it becomes attractive to submit to OMT even for members of other divisions. That is an important reputation earned through many years of fine reviewing and program composition.

The OMT program also includes some not-to-be-missed events that do not involve paper presentations and mentoring. The Meet OMT reception is on Friday 6-8pm, and is an opportunity to see fellow OMT members and volunteers again. The OMT Breakfast and Distinguished Scholar Presentation on Monday 8-9:30am is our chance to hear the latest and best from the 2010 OMT Distinguished Scholar Dan Levinthal. Finally, the OMT Business Meeting and Artifact from 6:30-7:30pm is when we present our awards and the division activities, immediately followed by the OMT Social Hour.

Division 5-Year Review

Although we are proud of our program and our division in general, this year we took the opportunity to reflect on what we can do to improve the OMT division. The opportunity came in the form of the Acaemy of Management Divisional 5-year Review, which we discuss more fully here, but I also wanted to mention it in this message. We surveyed our members and analyzed the responses, and we identified strong areas for the division, as well as areas for improvement. Overall we found that we -- our members -- liked OMT very much. But OMT is now so large that it is difficult to communicate effectively, and the OMT membership is so international that the division should reinforce its ties with the international members and make sure it serves all well. For more on how we plan to accomplish these goals, see the full report. To give a sample
of our more immediate actions, we plan to:

- Revamp the OMT website for continuous updating

- Link the teachOMT wiki and the OMT website for easy access

- Co-sponsor mini-conferences on topics relevant to OMT

- Strengthen collaboration with international academic associations

If you want to provide your ideas for what OMT can do better, or help us do it, please get in touch with the members of our executive committee. We are easy to find by email or in person at the Academy of Management Meetings. The best opportunity is the Business Meeting and Reception or the Meet OMT reception at the Academy. At the Meet OMT reception we are recognizable by the white OMT polo shirts. (As some members of the executive committee keep reminding us, no-one would wear those polo shirts for fashion reasons.)

**Elections**

I am sure you noticed that we issued a call for nominations for the elected positions in OMT earlier. We received many nominations, and are pleased by the participation in the nomination process. We hope you will also vote when the online election system starts! This is your chance to decide the leadership of the OMT division.

Please remember that there are also many more opportunities for you to keep the OMT division active and vibrant. We rely on your submissions and reviewing to keep our Academy program exciting. Many of you serve on our committees for research, teaching, and practice, and participate in our consortia at the Academy Meetings. We would like you to also strengthen our web based services by submitting teaching materials to the teachOMT wiki, and to submit news
of interest to other OMT members to our newsletter editor Rodney Lacey (rolacey@ucdavis.edu). Finally, I hope to see you all at in Montréal!