Guest Editors:

Paul Hirsch (Northwestern), Pablo Martin de Holan (EMLyon), Nelson Phillips (Imperial College London), Stelios Zyglidopoulos (University of Glasgow)

Deadline for paper submissions: March 31, 2016

“Corruption is violence.” - Dalai Lama

Corruption is a significant problem in much of the world. It acts as a barrier to development, leads to the unfair and inefficient distribution of resources, is highly corrosive of the social fabric in any society where it occurs, and can have dire consequences for the competitiveness of firms and the well being of citizens, employees, and whole societies. In this first ever JMI special issue, we will focus on corruption in and around organizations and particularly on the role of managers and organizations in corruption.

But what exactly is corruption? One common definition defines it “as the abuse of entrusted power for private gain” (Transparency-International 2011). This abuse of power can manifest in two ways (Zyglidopoulos 2015). First, individuals or organizations can abuse their power by breaking or stretching existing rules and norms for their own benefit (first-order corruption). And second, individuals or organizations can abuse their power to create or change existing rules and norms so that they can unfairly benefit from them (second-order corruption).

Based on such an understanding of corruption in and around business organizations, and in accordance with JMI's policies, we invite qualitative empirical papers, essays, interviews and dialogues that explore a range of themes at multiple levels of analysis, including but not limited to the following:

a) At the individual level
How do managerial actions contribute to corruption? Can a leader stop corruption? How does corruption in a team develop and spread? How do individual emotions contribute to corruption? How do individuals rationalize their behavior? How can managers prevent first- and second-order corruption?

b) At the organizational level

What are the organizational antecedents and/or consequences of corruption? What are the processes through which corruption appears, is maintained and spreads? How can corruption be avoided or managed once it appears? Are there organizational structures/cultures/routines that reduce the likelihood of corruption? How can organizations manage the process of creating fair rules and norms? How does corruption erode competitive advantage?

c) At the field or industry level

What field level dynamics are associated with widespread corruption?

Can corruption become institutionalized in a field? If so, how does an illegitimate behavior become institutionalized? What forms of institutional work are associated with stopping corruption? How do institutional entrepreneurship and/or institutional work relate to corruption? Are some industries more prone to corruption than others?

d) At the societal level

How do societal factors affect corruption in organizations? How does corruption in organizations affect government and civil society? How does the existence of elites affect the dynamics of corruption? What is the role of generalized social trust in determining the level of corruption within a society? What are the micro and macro consequences of corruption?

Submissions
We are seeking submissions for most sections of JMI including Essays, Non-Traditional Research, Dialogue, Reflections on Experience, Six Degree of Separation and Meet the Person. We encourage authors to read the recent Editors Introduction (Phillips and Trank 2014) that provides more information on writing for JMI and descriptions of the different sections. Essays and non-traditional research will be double-blind reviewed following the journal’s normal review process and criteria. For other sections of the journal, please contact one of the special issue editors to discuss your idea BEFORE writing up your submission.

Please submit papers through the journal’s online submission system, SAGE track. To do so, please visit https://mc.manuscriptcentral.com/jomi, create your user account (if you have not done so already), and submit your manuscript according to the directions. Instructions for the format for papers is here:

http://www.uk.sagepub.com/journalsProdDesc.nav?prodId=Journal200922&ct_p=manuscriptSubmission&crossRegion=eur

You will be able to submit your paper for this Special Issue through SAGETrack between the 1st of February and the 28th of February 2016.

Authors should ensure to mention in their submission letter that the article is to be considered for the special issue.

For further information please contact one of the Guest Editors for this Special Issue: Paul Hirsch (paulhirsch@kellogg.northwestern.edu), Pablo Martin de Holan (pmdeh@incae.edu), Nelson Phillips (n.phillips@imperial.ac.uk), Stelios Zyglidopoulos (szyglidopoulos@gmail.com)

Administrative support & general queries
Special Issue of Journal of Management Inquiry: Corruption, Management and Organizations

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References

